

**GRANTEE:** MetLife, Inc.

**ADDRESS:** 1 Madison Avenue  
New York, New York 10010

**AMOUNT:** \$2,196,000

**DURATION:** 24 months

**POPULATION SERVED:** The program will train 1,675 systems analysts, database administrators, internet/intranet network engineers, computer programmers, and computer support specialists in greater Boston, New York City, greater Atlanta and Minneapolis/St. Paul.

**BRIEF DESCRIPTION:** The proposed training is a comprehensive set of courses in cutting edge technology and programming languages. MetLife will provide 24 classroom hours of training to 1325 employees. IBM will provide 11.5 days of training to 350 employees. Program outcomes include new and increased job responsibilities, opportunities to bid competitively on promotional vacancies, as they occur and the potential for salary increases, based on employee performance.

**KEY PARTICIPANTS:** MetLife and IBM

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